



District and Charter Schools
Arizona's High, Objective, Uniform, State Standard of Evaluation
AZ Housse Rubric for Elementary Teachers (K-8 Self-Contained)

_____ Earned National Board Certification as an Early or Middle Childhood Generalist = 100 points/HQ

Years of Teaching Experience in the Core Academic Subject Area	College Coursework in the Elementary Content Areas	Professional Development and Activities in the Content Area (Completed in last 10 years)	Service related to the Content Area	Awards, Presentations, Publications related to the Content Area
• Elementary level includes teaching experience in an elementary classroom	Elementary: <ul style="list-style-type: none">Coursework in the elementary content areas<ul style="list-style-type: none">MathematicsLanguage Arts/ReadingEnglishArtsScienceSocial Studies (Geography, History, Civics & Government, and Economics), AND/OR An Advanced Degree relevant to Elementary Education: Example: Elementary Education, Curriculum and Instruction For Pre-K through 3rd Grade teachers only, An Advanced Degree in Early Childhood. The advanced degree is worth 50 points ALONE. Do not double-count coursework earned under the advanced degree towards the count of coursework completed in the content areas.	<ul style="list-style-type: none">Participated in district approved professional development activities in content areaParticipated in regional, state, or national professional conferences/seminars/workshopsCompleted all assessments for National Board Certification (20 points)Served on a committee that developed, selected, or evaluated academic standards and/or curriculumServed on a committee that developed, selected or evaluated professional teaching standardsServed on a committee that aligned local academic standards with state standardsServed on a committee that developed, validated or evaluated academic assessments	<ul style="list-style-type: none">Chair/team leaderMentor teacherCooperating teacher for student teacherLeadership position in a regional, state, or national professional organizationInstructor at an Institute of Higher Ed. in course related to the content areaPresentations at the school/ district level in areas related to the content area	<ul style="list-style-type: none">Recipient of a State or National AwardPresentations at regional, state or national professional organization meetingsArticle in regional, state or national journal
10 points per year Maximum = 50 pts	4 points per credit hour and/or 50 points for a relevant advanced degree	5 points per documented activity	5 points per year per documented service Maximum = 30 pts	5 points per documented activity Maximum = 30 pts
# Years:	# Sem/Cr. Hrs., and/or Degree Area:	# Activities:	# Services:	# Activities:
TOTAL Points:	TOTAL Points:	TOTAL Points:	TOTAL Points:	TOTAL Points:

A score of 100+ points = Highly Qualified

Grand Total: _____